

COMPENSATION & BENEFITS

The salary range is from \$125,718 to \$190,284.

The appointee will receive an annual salary, commensurate with qualifications and earning history, as well as an excellent program of benefits that allows employees to choose the benefits that meet their specific needs.

The package includes:

- Retirement plan - a contributory defined benefit plan
- Cafeteria Benefit Plan
- Flexible Spending Accounts
- Savings Plan (401K)
- Deferred Compensation Plan (457)
- Holidays - 11 paid days per year



HOW TO APPLY

This position will be open from **August 25 2016**, until filled. Qualified candidates are encouraged to apply early for optimal consideration.

Please go to:

<http://bit.ly/1N6FR73> in order to submit your application, cover letter, resume, record of accomplishments, verification of degrees, and current salary.

The full job announcement regarding this position may be found on our website at: <http://bit.ly/>.

For confidential inquiries, please contact:

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Talent Solutions Division
(213) 974-2454
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County of Los Angeles
DEPUTY DIRECTOR, MENTAL HEALTH (UC)
Emergency Outreach Bureau
Open from August 25, 2016 until filled



To enrich lives through effective & caring service.





THE COUNTY

The County of Los Angeles, listed on Forbes’ Best Employers 2016, has a demographically and geographically diverse population of more than 10 million residents. As the largest employer in Southern California, over 108,000 employees in 34 departments provide vital and wide-ranging public services.

THE DEPARTMENT OF MENTAL HEALTH

The Los Angeles County Department of Mental Health (DMH) is the largest county mental health department in the United States. DMH operates 85 program sites, more than 300 co-located sites, and contracts with over 1,000 organizations and individual providers to provide a spectrum of mental health services to people of all ages in order to support hope, wellness, and recovery.

The Department’s mission – enriching lives through partnership to strengthen our community’s capacity to support recovery and resiliency – is accomplished by working with stakeholders and community partners to provide clinically competent, culturally sensitive, and linguistically appropriate mental health services to clients in the least restrictive setting.

THE EMERGENCY OUTREACH BUREAU

The Department of Mental Health’s Emergency Outreach Bureau provides field-based services which emphasize a coordinated approach with mental health and other systems of care to provide communities with services including mobile outreach, assessment, crisis intervention, linkage to services, and evaluation for civil commitment to acute inpatient psychiatric care. The Bureau also provides outpatient services through a range of directly-operated and contracted agency programs and in close collaboration with other County departments and community agencies. The Emergency Outreach Bureau services include:

- Law enforcement teams that use a co-response model with licensed clinicians partnered with law enforcement officers to respond to 911 calls involving mentally ill persons. Teams provide crisis intervention including assessment for Welfare and Institutions Code (WIC) 5150, de-escalate potentially violent interactions between clients, family members, and police, make referrals, and/or facilitate psychiatric hospitalization. Staff provide training to officers on mental health and engagement strategies.
- Specialized psychiatric mobile teams provide field services including crisis intervention, assessment for WIC 5150, transport to acute inpatient facilities; threat assessments in collaboration with educational institutions, local, regional, and federal law enforcement agencies, mental health providers, and parents; outreach, engagement, assessment and linkage of persons with serious mental illness and a history of treatment non-compliance and, pursuit of court-ordered outpatient treatment if appropriate; homeless outreach and engagement services; and intensive case management, training, consultation, and intervention.
- The Disaster Services Unit supports DMH in preparedness, response, and recovery in the event of a disaster or emergency in collaboration with the County Office of Emergency Management, the City of Los Angeles Office of Emergency Management, and other entities. The Unit coordinates DMH emergency response teams that provide field response to critical incidents such as school violence, earthquakes, or environmental disasters. Teams provide on-scene critical incident debriefing and crisis intervention.

THE BUREAU

Other Emergency Services Outreach Bureau services include:

- Outpatient treatment centers provide a continuum of services including assessment, evidence-based intervention, medication, wellness programs, Full Service Partnerships, prevention and early intervention, and programs for justice-involved adults.
- Specialized foster care services are provided in collaboration with other County departments to individuals in need of mental health services and who are in the foster care system.
- Programmatic and fiscal monitoring of contract agencies that provide mental health services to persons of all ages.

THE POSITION

The Deputy Director, an at-will position, is the executive accountable for developing and managing programs within the Emergency Outreach Bureau, through subordinate managers, clinical, and administrative staff. The Deputy Director is a member of the DMH executive management team and establishes and maintains professional relationships with governmental agencies, vendors, and community stakeholders.

THE QUALIFICATIONS

The successful candidate will have strong leadership skills, a proven ability to influence, a strong clinical background in addressing mental health issues, a passion for patient care, and a desire to make a difference. Requirements are:

- Ph.D., M.D., or Master's degree, appropriate to professional license.
- A valid current license, and four years post-degree field experience as a Medical Doctor, Psychologist, Psychiatrist, Clinical Social Worker, Marriage and Family Therapist, or Registered Nurse.
- Minimum of three years of applicable administrative management experience.

Additionally, the successful candidate should demonstrate:

- Experience as a senior or executive level manager of a large complex system in a major mental health program.
- Extensive analytical skills in the areas of fiscal auditing and revenue generating programs, including position recommendations.
- Strong management, organizational and leadership skills to coordinate the work of professional and technical personnel and the ability to handle multiple, highly sensitive priorities.
- Experience in managing, recruiting and maintaining a multi-cultural workforce to meet the needs of the community.
- Excellent writing skills, with a strong emphasis in composing technically sound correspondence.
- The ability to work effectively with public officials, community and advisory groups, and private citizens.

